



ABOUT US

We are a leading technology company dedicated to transforming labour management for Indian industries. With our cutting-edge AI face attendance app and cloud-based software, we empower businesses to streamline their labour workforce, prevent fraud, and achieve maximum productivity. At Haajri.in, we are committed to delivering innovative solutions that cater to the unique needs of the Indian labour industry.

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www.haajri.in



Transform Your **Labour Management**
Process with **AI-Powered** Solutions.

The Future of Distributed Attendance and Workforce Management



**DID YOU
KNOW?**

On average, 10% of labours on Indian worksites are dummy or false entries, leading to significant financial and operational losses for businesses.



Empower Your **Workforce** with Haajri's Labour Management Solutions.

"At **Haajri**, we're committed to transforming the way Indian businesses manage their workforce. Our mission is simple yet impactful – to streamline labour management processes and empower organizations to achieve peak efficiency. With a deep understanding of the unique challenges faced by businesses in India, **Haajri** brings innovative solutions that bridge the gap between traditional labor practices and modern technology."



PRESTIGIOUS CLIENTELE

This solution has enabled us to remove a huge amount of complexity and save millions of rupees.



J R C interiors



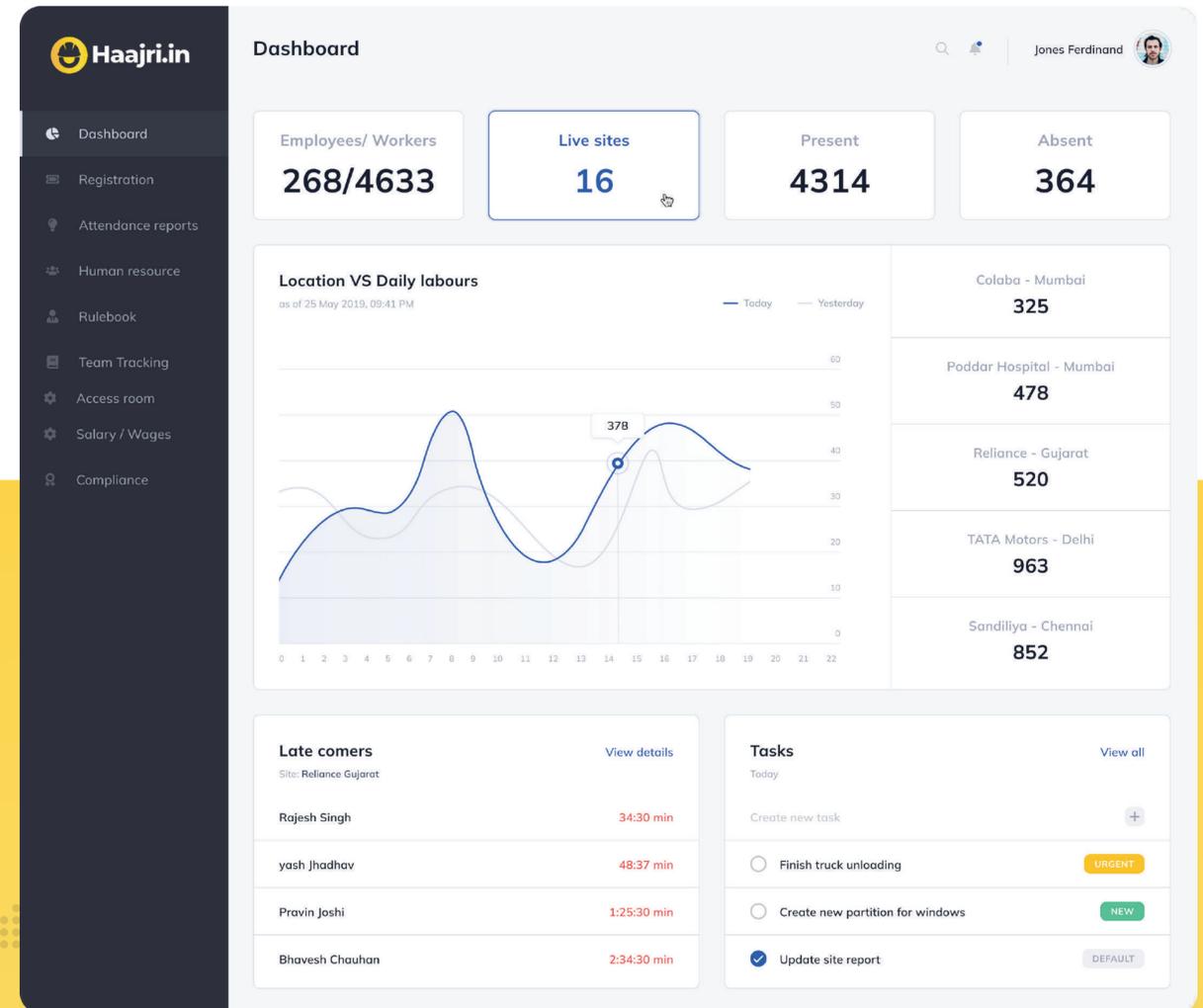
OASIS PROJECTS



SHYAM ARTS



Tailored Solutions for Your Daily Labour Management Needs



10,000+ workers
Registered workers & employees

83+ locations
Currently our system is live

15k+ Hours
Live support team working

10,00,00,000+ ₹
Revenue leakage saved



Challenges in Labour Management

The hurdles that cost businesses time, money, and productivity.

Manual Attendance Fraud

Manual attendance tracking is error-prone, time-consuming, and causes fraud disputes, payment issues, and extra admin work.

Complex Shift Scheduling

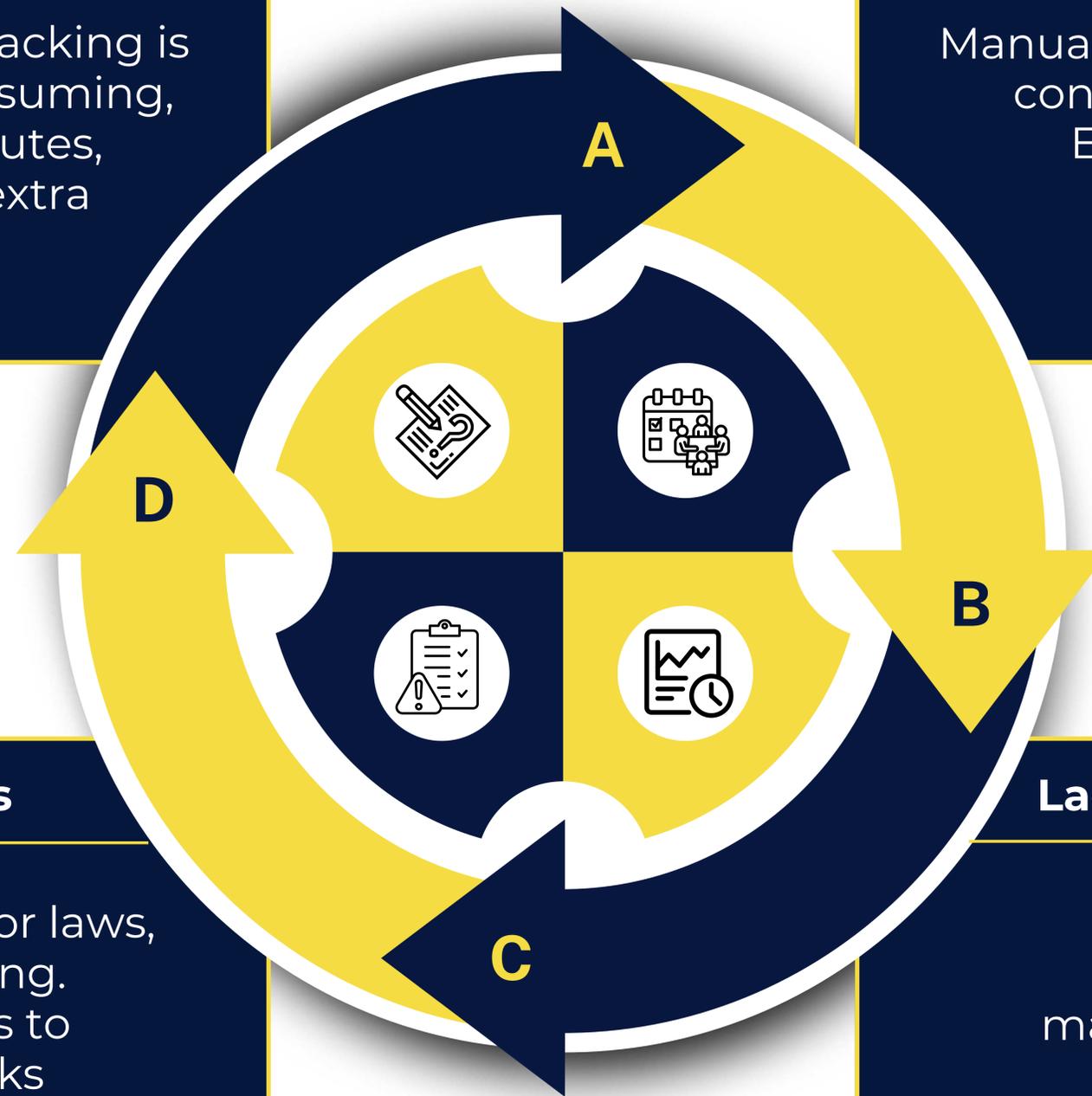
Manually created shifts leads to confusion and absenteeism. Especially challenging for industries with dynamic workforces.

Compliance Issues

Navigating Indian labor laws, PF, and ESIC is daunting. Non-compliance leads to penalties and legal risks admin work.

Lack of Real-Time Insights

Without live tracking, businesses struggle to make informed decisions. Hinders quick problem resolution and operational efficiency.



Sources & Credits

ZEE BUSINESS

Attendance Fraud: Cunning employees cost companies Rs 28 lakh crore!

www.zeebiz.com/india/news-attendance-fraud-clever-employees-cost-companies-rs-28-lakh-crore-85117

Sources & Credits

TIMES OF INDIA

HR manager creates 22 fake employees to steal Rs 18 crore

timesofindia.indiatimes.com/etimes/trending/hr-manager-creates-22-fake-employees-to-steal-rs-18-crore

Sources & Credits

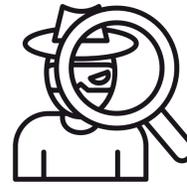
INDIAN EXPRESS

GHMC adopts AI solution to curb biometric attendance fraud

www.newindianexpress.com/cities/hyderabad/2024/Feb/24/ghmc-adopts-ai-solution-to-curb-biometric-attendance-fraud

Haajri's Solutions

Minimizing costs, maximizing productivity, and ensuring compliance.



Fraud Elimination

Prevents buddy punching and fake attendance with AI-based face recognition and geofencing technology, ensuring only verified entries.



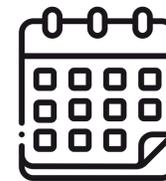
Streamlined Operations

Simplifies workforce management with automated processes, saving time and reducing operational costs.



Error-Free Payroll

Automates calculations to ensure accurate payments, reducing disputes and saving costs on manual corrections.



Smart Scheduling

Optimizes workforce allocation to avoid overstaffing and unnecessary payroll expenses.



Compliance Guaranteed

Automates statutory reporting to ensure legal adherence, preventing penalties and fines.



Real-Time Insights

Tracks attendance live to minimize absenteeism and reduce financial losses.





AI face recognition



Real-Time Dashboard



Advance Payment Management



Imprest & Petty Cash Tool



Multi-Layers Data Security



Auto Form 11 Generator



Daily Progress Report



Labour Blacklisting



Custom Labour Shift Scheduling



Intelligent Attendance Report



Sub-contractor Management



Haajri & Wages Auto Calculations



Multiple in-outs & Outdoor Punching



Live Worker Tracking



Govt ID (Adhar) Capture



All sites global view



Geofencing Technology



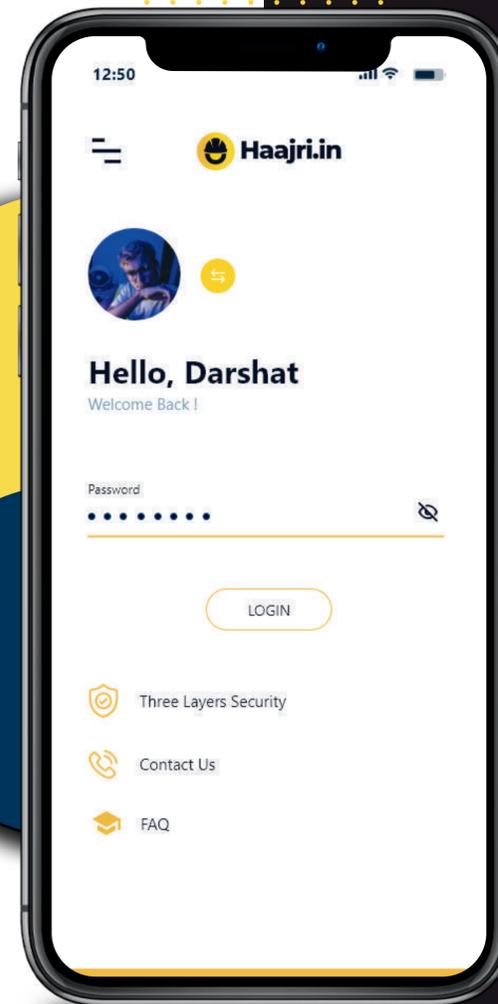
Mobile/Tablet Based System



Individual Labour Report



KIOSK Mode Friendly



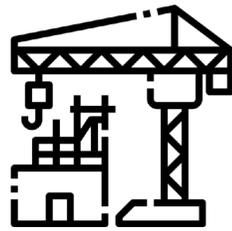
Features

Powerful tools that transform workforce management.



Industries We Serve

Tailored Solution for Diverse Sectors that rely on Labor-Intensive Workforces.



Construction

Real-time tracking for workers at multiple projects.



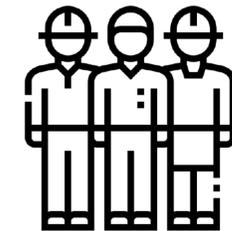
Logistics

Optimize workforce for loading, unloading, and deliveries.



Manufacturing

Track shifts and productivity for factory workers.



Staffing

Attendance for staffing agencies managing workers.



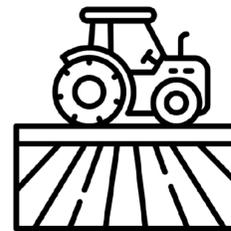
Retail Chain

Efficient tracking across stores and warehouses.



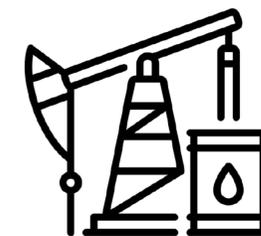
Facility

Attendance for cleaning and maintenance staff.



Agriculture

Manage seasonal and contract workers on farms.



Oil & Gas

Streamline workforce in remote, challenging environments.



Seamless Software **Implementation**

A structured approach to optimize workforce management effortlessly in 5 steps

Client Consultation 1

We begin with an in-depth consultation to understand your business operations, labor workflow, and specific workforce challenges. This step helps us finalize the necessary hardware and software configurations tailored to your needs.

System Training 2

Our experts provide hands-on training for management and supervisors, ensuring they are equipped to operate the system efficiently. This includes software navigation, attendance tracking, and policy enforcement.

Workforce Registration 3

All workers are registered with face authentication and geofencing-enabled attendance. This step eliminates fake entries and ensures an accurate database of on-site labor.

System Implementation 4

Implementation is carried out strategically, starting with high-labor regions such as factories, project sites, and offices. This phased approach ensures minimal disruptions and a smooth transition.

